







GIZ Deutsche Gesellschaft für Internationale Zusammenarbeit, Germany in close cooperation with ACWUA (Arab Countries Water Utilities Association) and HCWW (Holding Company for Water and Wastewater) offers an **interactive e-Learning course** for dynamic and result oriented individuals working as senior managers and supervisors in the water sector who feel the need to grow in the career and personal development.

# Capacity Development to Enhance Commercial & Technical Utility Management

«Applying Good Practices» (e-WUM 03)

### January 04-17, 2016: Unit 6 «Social Responsibility of the Water Utility»

Study, Group work, Discussions and interactive Lectures covering these six lessons:

Health and Safety | Public Involvement | Serving the Poor | Conflict Resolution

Mainstreaming HIV/AIDS | Ethical Behavior

### January 18-30, 2016: Unit 7 «Financial Sustainability»

Study, Group work, Discussions and interactive Lectures covering these five lessons:

Financial Management | Revenue Generation | Customer Service

Non-revenue Water Management | Numbers of Employees

## February 01-08, 2016: Unit 8 «Managing for Operational Improvement»

Study, Group work, Discussions and interactive Lectures covering these six lessons:

Standard Operating Practices | Business Process | Minimum Service Standards |

Quality Management | Performance Management | Crisis Management

#### **More Information & Application:**

http://acwua.margraf-learning.de/index.php?id=1412 or http://www.dis-course.net/index.php?id=1412

Applications (online only): until/with December 14th, 2015